

Our Mission is Understanding Your Vision And Helping You Achieve It



The ProMold Difference: A Talented Team United in Commitment to Your Success

Talented people with a mission

On the surface, ProMold Plastics may look similar to other successful injection molding companies. Our engineering team uses the latest CAD/CAM platforms. Our staff of highly experienced moldmakers utilizes the latest machine tool technology. Our quality department is equipped with the latest measuring devices, but if you actually visit our



facility and talk to our people you will discover an important difference.

Our team consists of many talented people, but you can find talented people at other injection molding companies. What makes us different is that we have put the right people in the right positions, recognizing their individual talents in a way that maximizes their contribution to our mission of achieving extraordinary results for our customers.

Our people do not work in silos but rather work together as a single team from development to production to achieve common goals. If there is a problem it belongs to the entire team and everyone immediately gets involved to find the best solution.



Experience the difference for yourself!

We invite you to visit our facility at any time and talk to anyone on any floor or at any level without any screening or prepping and without any executive management or sales staff being present. You will discover that our entire team, not just our managers, is committed to putting in the

time and effort that is required to do the job

right and exceed our customers' expectations. If you really want to understand what makes us different, spend enough time with us to be here when we run into a problem. For example, if parts are not meeting our customers' specifications or the job is falling behind schedule, then you will learn what

our company is all about. A problem that affects our customer is everyone's problem from the machine operator up to the president of the company. Everyone takes the problem seriously and works together as a team to solve it.



Talk directly to the people in charge



This helps to explain why, when you work with our company, you don't get a single go-to guy that is supposed to be your only point of communications with your injection molding supplier. The problem with a go-to guy is that no one person is really in a position to know exactly what is happening with your job or has the clout to get it done right. In effect all they do is promise you things they have little or no control over. This situation becomes an invitation for

disaster. So the go-to guy serves primarily as a liaison whose job is to keep you happy and in some cases to keep you from finding out what is really going on.

When you deal with ProMold Plastics you can speak to any manager. Our managers know exactly what to do and gather the facts through the right resources so you won't have to worry that the information you are getting is being filtered through rose-colored glasses. You will be talking directly to the people with the power to move your project forward and get it done right. We let you speak to the people who are involved in your problem because we are all working together as a team towards a common goal so we don't have to filter the information you receive or your comments to us.

Investing in our people and our technology

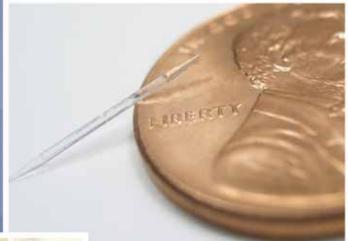
One of the reasons why our people are so committed to our customers' success is because we invest in their success. We have developed tools and metrics that assess the entire staff for the skills they currently possess, the potential they have, and most importantly, what they enjoy and want to do. We then provide our people with training

programs and career paths that help them reach their personal goals and make a greater contribution to our customers' success.

Our people and our technology provide a winning combination. Our company leaders are committed to finding and keeping the right people and providing everyone with the training they need to excel. We have given our people the authority and responsibility to achieve the results that our customers are expecting. Our leadership knows how to harness the

power of new technology and reap its benefits. That's the ProMold difference.





ProMold's Complete Capabilities from Design Through Production



Project management

We get involved in the early stages of your project without any fee and screen your project to be sure that it fits our capabilities. We develop a proposal for building the mold and work with your staff to gain consensus on the best approach to manufacture the part to assure that it will meet your expectation and fit within your budget and time constraints.



Engineering

Our skilled mold designers have the right experience to intuitively grasp the best mold design to produce any given part. We have a number of different CAD/CAM platforms, including Pro E, Mastercam and Cadkey, which enable us to work with virtually every electronic file.

Mold making

We have the latest CNC and wire EDM technology to build your mold to whatever tolerances are required. Our tool room is fully equipped to build all our molds in house. This enables us to reduce delivery lead times and to quickly turn around any tool modifications you may have.



Injection molding

Our molding department gives us the ability to mold a wide range size of parts including insert molded parts. Using a variety of plastics from commodity resins to custom engineered and blended resins, we can meet your design needs for any application.



Assembly and secondary operations

Our assembly department allows us to perform value-added operations to your molded parts such as pad printing, sonic welding and other operations requiring special machinery and fixtures. We also perform secondary operations such as tapping, drilling and insert pressing.





Quality Assurance

Our quality department uses the latest measuring devices including an OGP Smartscope optical measuring machine. Our quality system focuses on preventing quality problems rather than detection. We are ISO 9001 certified and use statistical process control, process flow charting methods, and failure mode effects analysis.



Continuous Improvement

At Promold Plastics, continuous improvement is not just another fad. Our entire team contributes to the collection of accurate and meaningful data used to measure operational performance and identify trends. This data is frequently reviewed to identify

global systemic problems that need to be addressed. The source of the data is then investigated to identify root causes that impact the measurements and then preventive and corrective action is taken that addresses the major source of the problem.



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